



8 MAR 1974

DD/M&S 74-0865

MEMORANDUM FOR: Deputy Director for Intelligence
Deputy Director for Management and Services
Deputy Director for Operations
Deputy Director for Science and Technology
Chairman, Senior Executive Career Service Panel

SUBJECT : Annual Personnel Plan, FY 1973-74

1. On 22 February I approved with certain exceptions the Annual Personnel Plan for FY 1973-74 as presented to the Management Committee. The projections for position ceilings and on duty strength counts will, of course, be affected by recent plans for reductions in the personnel ceiling allocations. The resulting adjustments in planned ceiling and personnel strength will be reflected in the FY 1975 APP rather than by revision to the current Plan. While the overall goals for Equal Employment Opportunity staffing and promotion for FY 1974 are an acceptable beginning, I ask that you review them again, particularly for Black professional employees, and revise them upward if possible.

2. Specific action is required concerning the following areas wherein I have not approved the goals reflected in the APP. Revised goals should be submitted to the Director of Personnel by 29 March as amendments to the FY 1974 Annual Personnel Plans.

- a. Executive Career Service - Black professional staffing goals
- * b. Management Career Service - Black professional staffing goals for the Office of Communications and the Office of Medical Services
- c. Operations Career Service - (1) Personal Rank Assignment goals for Europe Division to be reduced; (2) Black professional staffing goals for Division D, ~~SI/OPS~~, Plans and OPS Staffs, and the SB Division.

/s/ W. E. Colby

W. E. Colby
Director

Approved For Release 2001/08/09 : CIA-RDP78-05343A000200010047-4

C. Equal Opportunity Staffing (GS Professionals Only)

21 August 1973 Date

FY (End)	NO. IN SELECTED GRADE RANGES															
	BLACK								OTHER RACIAL MINORITIES							
	GS 7-11		GS 12-13		GS 14-15		GS 16 & Adv		GS 7-11		GS 12-13		GS 14-15		GS 16 & Adv	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
30 JUNE 1973 (PROJ)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	20
30 JUNE 1974	1	10	0	0	0	0	0	0	0	0	0	0	0	0	10	22

* WOMEN WHO HAVE A MINORITY RACIAL ORIGIN SHOULD BE COUNTED UNDER BOTH THE WOMEN AND APPLICABLE MINORITY GROUPS.

** PERCENT OF TOTAL GDS IN GRADE RANGE.

REFERENCE: COMPUTER LISTINGS 175, 249.

D. Planned Lateral Entry (External) of Professionals GS 12 & Above *

FY	GRADES				
	TOTAL	GS 12	GS 13	GS 14	GS 15
1973 (PROJ)	2	0	1	0	1
1974	1	0	1	0	0

* SHOULD INCLUDE THE PLANNED ENTRY-ON-DUTY OF ALL EXPERIENCED PEOPLE FROM FEDERAL AGENCIES, BUSINESS, ACADEMIA, ETC..

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM: Executive Officer to the
Deputy Director for Management
and Services

EXTENSION

NO.

6535

DATE

15 MAR 1974

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S
INITIALS:

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. Director of Medical
Services
1D4061 Headquarters

MAR 15 1974

[Handwritten initials]

Per the attached memorandum from the DCI, it is requested that your Office submit new APP information regarding black professional staffing goals. The DCI has established 29 March as the date for the figures to be in the Director of Personnel's office and it is requested that you have them sent through the CMO/DDM&S by 27 March.

2. *EXO*

MAR 18 1974

STATINTL



Attachment

*#2 -
could we discuss?*

[Handwritten flourish]